

MEDICAL SCHEDULE OF BENEFITS – VALUE GOLD 2021-2022

	PARTICIPATING PROVIDERS	NON-PARTICIPATING PROVIDERS (Subject to Usual and Customary Charges)
LIFETIME MAXIMUM BENEFIT	Unlimited	
CALENDAR YEAR MAXIMUM BENEFIT	Unlimited	
CALENDAR YEAR DEDUCTIBLE		
Single	\$750	\$3,000
Family	\$1,500	\$9,000
CALENDAR YEAR OUT-OF-POCKET MAXIMUM (includes Deductible, Coinsurance, Copays and Precertification Penalties – combined with Prescription Drug Card)		
Single	\$5,000	N/A
Family	\$10,000	N/A
MEDICAL BENEFITS		
Allergy Serum & Injections		
Injections (If no office visit charge)	100% after \$5 Copay per visit; Deductible waived	50% after Deductible
Serum	100% after \$45 Copay per visit; Deductible waived	50% after Deductible
Ambulance Services		
Ground Ambulance Services	75% after Deductible	Paid at Participating Provider level of benefits
Air Ambulance Services	\$200 Copay per trip, then 75% after Deductible	Paid at Participating Provider level of benefits Up to 300% of Medicare Allowable Rate
Ambulatory Surgical Center	75% after Deductible	50% after Deductible
Anesthesiologist	75% after Deductible	50% after Deductible
Anti-Embolism Garments (e.g. Jobst)	\$50 Copay per pair, then 75%; Deductible waived	\$50 Copay per pair, then 50% after Deductible
Calendar Year Maximum Benefit	3 pairs	
Cardiac Rehab (Outpatient)	100% after \$35 Copay per visit; Deductible waived	50% after Deductible
Chemotherapy (Outpatient – includes all related charges)	75% after Deductible	50% after Deductible
Chiropractic Care/Spinal Manipulation	100% after \$35 Copay per visit; Deductible waived	50% after Deductible
Calendar Year Maximum Benefit	20 visits	
Diabetic Supplies	100% after \$30 Copay per item; Deductible waived	50% after Deductible

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Diagnostic Testing, X-Ray and Lab Services (Outpatient)		
Any Single Service Costing Less Than \$500	75% after Deductible	50% after Deductible
Any Single Service Costing \$500 or More	75% after Deductible	50% after Deductible
Freestanding Laboratory	75%; Deductible waived	50% after Deductible
Oncotype Diagnostic Testing	75% after Deductible	50% after Deductible
Advanced Imaging (MRI, MRA, CT and PET Scans, Bone Density, Scintimammography, Capsule Endoscopy)	75% after Deductible	50% after Deductible
Durable Medical Equipment (DME)	75% after Deductible	50% after Deductible
Emergency Services		
Emergency Medical Condition		
Facility Charges	75% after Deductible	Paid at Participating Provider level of benefits
Professional Fees and Ancillary Charges	75% after Deductible	Paid at Participating Provider level of benefits
Non-Emergency Medical Condition		
Facility Charges	75% after Deductible	50% after Deductible
Professional Fees and Ancillary Charges	75% after Deductible	50% after Deductible
Foot Orthotics	\$50 Copay per orthotic, then 75%; Deductible waived	\$50 Copay per orthotic, then 50% after Deductible
Maximum Benefit	Age 19 and over - 1 every 12 months; Under age 19 - 1 every 6 months	
Hearing Aids (including any office visit and any related services, includes cochlear Implants)	75% after Deductible	50% after Deductible
Maximum Benefit	1 aid per ear per 36-month period	
Hemodialysis (Outpatient)	75% after Deductible	50% after Deductible
Hinge Health Program (TIN 81-1884841)	100%; Deductible waived	N/A
NOTE: Please refer to the Hinge Health Program section of this Plan for a more detailed description of this benefit. If treatment is received from providers outside of the Hinge Health Network, standard Plan benefits will apply as outlined in the Medical Schedule of Benefits.		
Home Health Care	75% after Deductible	50% after Deductible
Calendar Year Maximum Benefit	60 visits*	
*Home health care supplies are not subject to the Calendar Year Maximum.		
Hospice Care		
Inpatient	\$250 Copay per admission, then 75%; Deductible waived	\$300 Copay per admission, then 50% after Deductible
Outpatient	75% after Deductible	50% after Deductible

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Hospital Expenses or Long-Term Acute Care Facility/Hospital (facility charges)		
Inpatient	\$250 Copay per admission, then 75%; Deductible waived	\$300 Copay per admission, then 50% after Deductible
Room and Board Allowance	Semi-Private Room rate*	Semi-Private Room rate*
Outpatient	75% after Deductible	50% after Deductible
*Charges for a private room, that exceeds the cost of a semi-private room, are eligible only if prescribed by a Physician and the private room is Medically Necessary.		
Infusion Therapy in Facility or Physician's Office	75% after Deductible	50% after Deductible
Maternity (non-facility charges)*		
Preventive Prenatal and Breastfeeding Support (other than lactation consultations)	100%; Deductible waived	50% after Deductible
Breast Pumps	100%; Deductible waived	100%; Deductible waived
Lactation Consultations	100%; Deductible waived	100%; Deductible waived
All Other Prenatal, Delivery and Postnatal Care	75% after Deductible	50% after Deductible
* See Preventive Services under Eligible Medical Expenses for limitations.		
Medical and Surgical Supplies	75% after Deductible	50% after Deductible
Mental Disorders and Substance Use Disorders		
Inpatient		
Facility Charge	\$250 Copay per admission, then 75%; Deductible waived	\$300 Copay per admission, then 50% after Deductible
Professional Fees	75% after Deductible	50% after Deductible
Outpatient Facility	75% after Deductible	50% after Deductible
Office Visits/Telemedicine	100% after \$35 Copay; Deductible waived	50% after Deductible
NOTE: Emergency care (ambulance and Emergency Services/Room) will be paid the same as the benefits for ambulance services and Emergency Services/Room listed above in the Medical Schedule of Benefits, however, the Participating Provider level of benefits will always apply regardless of the provider utilized.		
Morbid Obesity (Surgical Treatment Only)		
Facility (Inpatient and outpatient)	\$250 Copay, then 75%; Deductible waived	50% after Deductible
Professional Services	75% after Deductible	50% after Deductible
Lifetime Maximum Benefit	1 Surgical Procedure	
Nutritional Food Supplements	50% after Deductible	50% after Deductible
Occupational Therapy (Outpatient)	100% after \$35 Copay per visit; Deductible waived	50% after Deductible
Calendar Year Maximum Benefit	60 visits	

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	PARTICIPATING PROVIDERS	NON-PARTICIPATING PROVIDERS (Subject to Usual and Customary Charges)
Physical Therapy (Outpatient)	100% after \$35 Copay per visit; Deductible waived	50% after Deductible
Calendar Year Maximum Benefit	60 visits	
Physician's Services		
Inpatient/Outpatient Services		
Primary Care Physician Specialist	75% after Deductible 75% after Deductible	50% after Deductible 50% after Deductible
Office Visits		
Primary Care Physician	100% after \$35 Copay*; Deductible waived	50% after Deductible
Specialist	100% after \$45 Copay*; Deductible waived	50% after Deductible
Physician Office Surgery		
Primary Care Physician	Under \$1,000 - 100% after \$35 Copay*; Deductible waived; \$1,000 or more – 75% after Deductible	50% after Deductible
Specialist	Under \$1,000 - 100% after \$45 Copay*; Deductible waived; \$1,000 or more – 75% after Deductible	50% after Deductible
Telemedicine	100% after \$35 Copay; Deductible waived	50% after Deductible
*Copay applies per visit regardless of what services are rendered.		
Preventive Services and Routine Care		
Preventive Services (includes the office visit and any other eligible item or service billed and received at the same time as any preventive service)	100%; Deductible waived	Not Covered
Routine Care (includes any routine care item or service not otherwise covered under the preventive services provision above)	100% of the first \$300 per Calendar Year, then 10%; Deductible waived	Not Covered
Flu Shots/Pneumonia & Shingles Vaccinations	100%; Deductible waived	100%; Deductible waived
Routine Hearing Exam	100% after \$35 Copay per exam; Deductible waived	50% after Deductible
Calendar Year Maximum Benefit	1 exam	
NOTE: Preventive prenatal and breastfeeding support are paid under the Maternity Benefit. Please see Maternity listed above for additional details.		
Prosthetics (other than bras)	75% after Deductible	50% after Deductible

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Prosthetic Bras	75% after Deductible	75% after Deductible
Calendar Year Maximum Benefit	2 bras	
Psychological and Neuropsychological Testing	50% after Deductible	50% after Deductible
Radiation Therapy (Outpatient – includes all related charges)	75% after Deductible	50% after Deductible
Rehabilitation Facility (does not apply to Mental Disorders or Substance Use Disorders)	\$250 Copay per admission, then 75%; Deductible waived	\$300 Copay per admission, then 50% after Deductible
Calendar Year Maximum Benefit	60 days	
Skilled Nursing Facility	\$250 Copay per admission, then 75%; Deductible waived	\$300 Copay per admission, then 50% after Deductible
Maximum Benefit per 12 Month Period	60 days	
SkinIO Provider (Skin Cancer Screenings)	100%; Deductible waived	N/A
NOTE: SkinIO is technology-based skin cancer screenings – providing access for early detection of skin cancer via photo-taking; remote dermatologist review; mole mapping; and change tracking and outlier detection for earlier detection for persons age 18 and over. TIN: 85-3057521		
Speech Therapy (Outpatient)	100% after \$35 Copay per visit; Deductible waived	50% after Deductible
Calendar Year Maximum Benefit	60 visits	
Surgery (Inpatient)		
Facility	\$250 Copay per admission, then 75%; Deductible waived	50% after Deductible
Professional Services	75% after Deductible	50% after Deductible
Surgery (Outpatient) (does not include surgery in the Physician's office)		
Facility	75% after Deductible	50% after Deductible
Professional Services	75% after Deductible	50% after Deductible
Temporomandibular Joint Dysfunction (TMJ)	\$50 Copay per occurrence, then 75%; Deductible waived	\$50 Copay per occurrence, then 50% after Deductible
Lifetime Maximum Benefit: Surgical Procedure Appliances Office Services	1 Surgical Procedure 1 appliance \$1,000	

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Transplants		
Facility Charges	\$250 Copay per admission, then 75%; Deductible waived (Aetna IOE Program)*	Not Covered
Professional Fees	75% after Deductible (Aetna IOE Program)* Not Covered (All Other Network Providers)	Not Covered
* Please refer to the Aetna Institute of Excellence (IOE) Program section of this Plan for a more detailed description of this benefit, including travel and lodging maximums. Travel and lodging will be paid at 100% with no Deductible.		
NOTE: Cornea transplants performed by any provider are covered under the Plan as a separate benefit and paid the same as any other illness.		
Urgent Care Facility	\$55 Copay per visit, then 100%; Deductible waived	50% after Deductible
Wig (see Eligible Medical Expenses)	\$50 Copay per wig, then 75%; Deductible waived	\$50 Copay per wig, then 75%; Deductible waived
Maximum Benefit per 24 Month Period	1 wig	
All Other Eligible Medical Expenses	\$50 Copay*, then 75%; Deductible waived	\$50 Copay*, then 50% after Deductible
*Copay applies per eligible item, service or occurrence.		

PRESCRIPTION DRUG SCHEDULE OF BENEFITS – VALUE GOLD 2021-2022

BENEFIT DESCRIPTION	BENEFIT
NOTE: There is no coverage under the Plan for Prescription Drugs obtained from a Non-Participating pharmacy.	
CALENDAR YEAR OUT-OF-POCKET MAXIMUM (includes Deductible and Copays – combined with major medical Out-of-Pocket)	
Single	\$5,000
Family	\$10,000
Retail Pharmacy: 30-day supply	
Generic Drug	\$15 Copay
Preferred Drug	20% Copay (\$25 minimum, \$80 maximum)
Non-Preferred Drug	40% Copay (\$40 minimum, \$110 maximum)
Preventive Drug (Prescription Drugs classified as a Preventive Drug by HHS)	\$0 Copay (100% paid)
Diabetic Insulin Medications	
Generic	\$5 Copay
Brand	\$15 Copay
Diabetic Supplies	
Generic	\$5 Copay
Brand	\$15 Copay
Mandatory Specialty Pharmacy Program: 30-day supply	
Specialty Drug	20% Copay (\$100 minimum, \$150 maximum)
NOTE: Specialty Drugs MUST be obtained directly from the specialty pharmacy. Specialty Drugs are not available at retail or mail order pharmacies and there are no grace fills provided to Covered Persons.	
Retail/Mail Order: 90-day supply	
Generic Drug	\$30 Copay
Preferred Drug	20% Copay (\$50 minimum, \$175 maximum)
Non-Preferred Drug	40% Copay (\$80 minimum, \$225 maximum)
Preventive Drug (Prescription Drugs classified as a Preventive Drug by HHS)	\$0 Copay (100% paid)
Diabetic Insulin Medications	
Generic	\$10 Copay
Brand	\$30 Copay
Diabetic Supplies	
Generic	\$10 Copay
Brand	\$30 Copay

CVS True Accumulation Program

Some Specialty Drugs may qualify for third-party copayment assistance programs that could lower your out-of-pocket costs for those products. For any such Specialty Drug where third-party copayment assistance is used, the Covered Person shall not receive credit toward their maximum Out-of-Pocket or Deductible for any Copay or Coinsurance amounts that are applied to a manufacturer coupon or rebate.

Mandatory Generic Program

The Plan requires that pharmacies dispense Generic Drugs when available. Should a Covered Person choose a Brand Name Drug rather than the Generic equivalent, the Covered Person will be responsible for the cost difference between the Generic and Brand Name Drug in addition to the Brand Name Drug Copay, even if a DAW (Dispense As Written) is written by the prescribing Physician. The cost difference is not covered by the Plan and will not accumulate toward your Out-of-Pocket Maximum.

90-Day Supply – Maintenance Medications

This Plan will allow maintenance medications to be filled at any retail pharmacy and through mail order in 90 day quantities. Covered Persons benefit from paying only 2 Copays for a 3 month (90-day) supply.

Mandatory Specialty Pharmacy Program

Self-administered specialty drugs that do not require administration under the direct supervision of a Physician must be obtained directly from the specialty pharmacy program. For additional information, please contact the Prescription Drug Card Program Administrator.

Specialty drugs that must be administered in a Physician's office, infusion center or other clinical setting, or the Covered Person's home by a third party, will be considered under the Medical Benefits section of the Plan. Those drugs that can be self-administered and do not require the direct supervision of a Physician are only eligible under the Prescription Drug Program.

Preventive Drug means items which have been identified by the U.S. Department of Health and Human Services (HHS) as a preventive service. You may view the guidelines established by HHS by visiting the following website:

<https://www.healthcare.gov/what-are-my-preventive-care-benefits>

For a list of Preventive Drugs, contact the Prescription Drug Card Program Administrator identified in the General Plan Information section of this Plan.